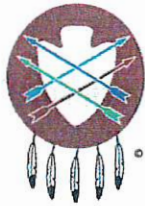


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# PEORIA TRIBE

## OF INDIANS OF OKLAHOMA

118 S Eight Tribes Trail, Miami, OK 74354  
PO Box 1527 Miami, OK 74355

CHIEF  
Rosanna Dobbs  
SECOND CHIEF  
Paul J. Attocknie Jr.

### PEORIA TRIBE OF INDIANS OF OKLAHOMA BUSINESS COMMITTEE MEETING January 21, 2026

#### MINUTES

#### CALL TO ORDER/INVOCATION:

Chief Rosanna Dobbs called the meeting to order, and Kara North gave the Invocation.

#### DECLARATION OF QUORUM:

Secretary Isabella Clifford declared a quorum with 5 members present. Nicholas Hargrove was absent.

#### APPROVAL OF AGENDA:

Paul J. Attocknie Jr. requested to amend the agenda by removing line items F, H, and I. Motion was made by Paul J. Attocknie Jr. and seconded by Kara North to approve the agenda with amendment. Motion carried unanimously.

#### APPROVAL OF MINUTES:

Jason Dollarhide made a motion and was seconded by Paul J. Attocknie Jr. to approve the Minutes of the Regular Meeting, held on January 6, 2026, as presented.

#### GUEST PRESENTER:

#### UNFINISHED BUSINESS:

#### NEW BUSINESS:

**Resolution R-01-21-26-A, "Placement of Previously Allotted Land of the Rockdale Academy into Trust Status":** Motion was made by Scott Myers and seconded by Kara North to approve R-01-21-26-A. Motion passed.

**Resolution R-01-21-26-B, "Resolution Authorizing Submittal of Grant Application to the Rural and Tribal Assistance Pilot Program":** Motion was made by Kara North and seconded by Jason Dollarhide to approve R-01-21-26-B. Motion passed.

**Resolution R-01-21-26-C, "Resolution Authorizing Submittal of Application to the Promoting Resilient Operations for Transformative, Efficient, and Cost-Saving Transportation Grant Program":** Motion was made by Jason Dollarhide and seconded by Kara North to approve R-01-21-26-C. Motion passed.

SECRETARY  
Isabella Clifford

TREASURER  
Jason Dollarhide

FIRST COUNCILMAN  
Nick Hargrove

SECOND COUNCILMAN  
Kara D. North

THIRD COUNCILMAN  
Scott Myers

**Resolution R-01-21-26-D, "Resolution Authorizing Purchase of Vehicle through the Child Care and Development Block Discretionary Grant":** Motion was made by Kara North and seconded by Jason Dollarhide to approve R-01-21-26-D. Motion passed.

**Resolution R-01-21-26-E, "Resolution Approving and Authorizing Submission of Grant HHS-2024-ACF-OFVPS-FVPS-0127 for Peoria Protect":** Motion was made by Jason Dollarhide and seconded by Scott Myers to approve R-01-21-26-E. Motion passed.

**Discussion/Approval of Matured CD with Grand Savings Bank:** Motion was made by Jason Dollarhide and seconded by Kara North to approve liquidating the CD into a Savings Account. Motion passed.

**PUBLIC COMMENTS:**

(Each speaker is limited to three (3) minutes)

Citizen Buster Hedges:

I understand that you guys done a deal with QuikTrip to build a store on Tribal land. Is that true? And in return for that we receive only \$100,000 a year. Is that right? And apparently, we have to give up limited sovereignty?

Chief Dobbs:

Anytime we are going to enter into business with any company outside of tribes, we have to give up a limited waiver of sovereignty because otherwise they cannot sue us and so they would not do business with us. We went into business with QuikTrip and we did not waive our limited sovereignty and we did them wrong, they would want recourse. They are investing \$9 million. This is the way that they can do it.

Citizen Buster Hedges:

In that \$143,000 a year, you didn't try to negotiate any perks or anything like that? And you couldn't hold out? QuikTrip is a multi-million-dollar outfit and if they wanted that land, you could have held out. How long is that lease for?

Treasurer Jason Dollarhide:

It is a 65-year lease with five-year increments with negotiations to raise the lease every five years.

Chief Dobbs:

If they decide to pull out after they have built it then the store and everything with it becomes ours.

Citizen Buster Hedges:

Did you guys ever think about building our own?

Chief Dobbs:

Of course, if we are going to build our own, we need to build it on trust land so that we can reap the benefits of taxes. Where QuikTrip is being built now it is owned by Peoria's, but it is in the Ottawa's reservation. We can never put that land in a trust. We cannot claim taxes there.

Citizen LeAnne Reeves:

I have asked this question before and I would like to ask you all about data centers, the proposed data center. What is the status? Well maybe I can help you out. There is a ferocious movement a foot in the state of Oklahoma against data center. There has been a civil action filed in Mayes County purportedly and it is accusing GRDA of violating the Oklahoma Open Meetings Act. Their contention is that they are doing business by text that they are having closed-door meetings with potential investors. I mean it is some ugly stuff. You know I live here, most of you do too. For a town this size we pay extraordinary electrical bills, and I just cannot imagine a data center in the middle of an EPA superfund site because they put off forever chemicals like benzene from Goodrich that never goes away. GRDA what I am reading, is seriously under the gun. I know that you all allocated \$290,000. \$250,000 was for GRDA to do a study that may or may not turn out in our favor.

Chief Dobbs:

That study was actually on this agenda that was scratched so we have not allocated any money to doing that Study.

Citizen LeAnne Reeves:

That is great news and I would strongly in my opinion recommend against doing that because we as a nation would run the risk of giving this tribe the biggest black eye probably ever seen in any other country. It would be right up there with the eastern pipeline. That is just my information to you all and thank you very much.

Citizen Jonny Skye:

Hello, my relatives, Jonny Sky here. I want to back up everything that LeAnne just said. I think data centers, and AI data centers or whatever variations are a big problem, and no one supports them in Indian Country. We know not just the environmental impacts but the tax on local communities from electricity to water and other things. Hopefully there is more energy in pursuing that. I understand it seems like a good economic option and that there is some stress about money, but I think that the values of what a tribe have to preserve through some of these stresses and doing anything to harm the planet is a really bad idea. It is a bad look, and it hurts every citizen when we get that. I wanted to start by following up and this may be a little precocious but I spoke a little bit about financial reporting and I know that accounting is down and that you don't have a CFO or an accountant right now but I was thinking that every member of the Business Committee for such a big enterprise should understand the difference between different financial reporting tools, what they are and how they function and what kind of information they can provide to you. I just went ahead and made a little one pager for each of you that you could go through as much as anyone here wants to look at them but just basically kind of describes the difference between a balance sheet, a profit and loss statement, a budget spend down and grants portfolio report which would be I think really useful for you all. I had an old email from my dad to Steve Kinder, a relative, talking to his Business Committee member.

The email is from 2001, and he addresses the confusion around financial reporting are not budget spend downs, and financial statements, and it is not accurate reporting for tribal members. But there are different kinds of tools, and I am happy to talk to anybody about this if you want. I know I identify as an artist at this stage in my life, but I have background in a bunch of other stuff and then I just wanted to put two last things. I wanted generally to just you know as we move forward into election and the general meeting and all the good hard work that you all do remind you that 90% of tribal citizens don't live her and are barred from engaging as a result of that and even on a great election when you are elected by 200 people or 200 people vote that is only 5% of the tribe. You know we are one of only two left in this region that do not have absentee balloting, that require you to come in person to put in candidate papers. I speak to a lot of my own relatives, and I know that there is a sense of not feeling connected and not knowing how to connect. In 2026 I think that you know even courts run by Zoom there should be committees or members that can participate remotely and there should be ways for people to email their candidate papers with some verification tool. There is a lot of ways to think about this. I just want to part that. I know that it has come up but I am going to keep it on the agenda. Keep it going on that one because I think as an entity or any community you know if only 10% get to participate, you know we all suffer for that. It is not just those that cannot but also those who are trying to carry it on a very small in a very small group. I just have a question. I was glad to see LeAnne here tonight but last time I saw you, LeAnne, you mentioned that there was going to be a Special General Counsel meeting called and that there was a grievance that nobody knew about and I just wondered if there was an update for tribal citizens on what happened with that.

Chief Dobbs:

Well, that was an erroneous call for a Special General Council meeting, as the hearings had not been done. It should have been had after they were filed back in October. Other than that, you probably know as much as we do.

Citizen Jonny Skye:

The Grievance Committee is elected as well not just you guys, I am just wondering did they have a responsibility to tell tribal citizens what is going on?

Chief Dobbs:

Unfortunately, that is where it falls into a gap into the way our Constitution is written. There are no overarching real ordinance or guidelines in how the Grievance Committee handles grievances, because what is in our Constitution, that one page that is in the Constitution does not break down to what other tribes have as a grievance ordinance.

Grievance Committee LeAnne Reeves:

Jonny we are elected officials. We take the same oath of office that the Business Committee does. We serve four-year terms. During that term, there may not be a grievance. We went 20 years without one and we have had two multi-point grievances in two years. We try our best because we are bound by confidentiality. We work very, very hard to make sure that confidentiality is not violated by anybody in any way. Like everything else, there is just so much that we can do.

Citizen Jonny Skye:

My question is this elected committee hears grievances, not for a long time, but a couple for the last couple years and goes through a determination process and it is confidential, and at what point or if ever does the tribe of citizens get to know what happened, or what the grievance was or you know the whole thing which is like do we get to know or is that also secret too?

Grievance Committee LeAnne Reeves:

I am going to tell you how the Grievance Committee works and some of you have been through this before and some of you have not. Elected officials. We do not go looking for grievances but there are two provisions in the Constitution for when a grievance is filed. The one that is mainly used is a signed petition by 33 validated by the Enrollment Office Tribal Citizens. If 30 folks get together and say something doesn't feel right here, they file a grievance. If enough of them feel that same way the very first thing that happens after the grievance is handed off to the Chairman from the spokesperson for the grievance, those names are not opened because we don't care who they are, we don't care what family you are affiliated with it goes straight to the Enrollment Office. A letter is submitted requesting validation and why and a letter is produced by the Enrollment Office that says these are in fact 33 verifiable signatures and they are all tribal citizens and that is when the process starts. Until we know that those individuals are verified as tribal citizens we do not know whether we have got a grievance or not. The day Enrollment hands us that letter and says these folks are in fact all verified signed, sealed, and delivered tribal citizens. That is what launches the process.

Citizen Jonny Skye:

At what point do tribal citizens become informed about anything or anyhow? I am looking for the end result, and I am wondering at what point do tribal citizens get informed about a grievance or the Grievance Committee's decision or anything like that?

Grievance Committee LeAnne Reeves:

As soon as the final grievance process is completed.

Citizen Jeane Burgess:

How long? My question is really short. Basically, one thing you are saying is that 30 people can get together. 30 people can get together and basically just do a grievance. They can find something they don't like or something in the Constitution or something. It is just those 30 people if they do a little round up, they can do that. Another thing is it seems like to me that there has been talk of grievances for a while now. How long does this take? How long does, I know you have several, sweetheart. I know you have several grievances. More than one. That multi-point grievance takes a while. How do you, do you just let it go on forever, LeAnne.

Grievance Committee LeAnne Reeves:

This was a six-month study period and in those six months, we basically had to reconstruct everything. Jeane, the study period was six months. It has taken us six months to dig through it.

Secretary Isabella Clifford:

When someone files a grievance, do they have to bring evidence of what their grievance is, something to back it up, or?

Grievance Committee LeAnne Reeves:

No. That is the job of the Grievance Committee. We do not go looking for these.

Secretary Isabella Clifford:

Someone can come in and make a general statement and then you guys will search and look and hunt for proof of it?

Grievance Committee LeAnne Reeves:

In 2024, there was another multipoint grievance. Everybody remember that? Chief Harper was in on this then. To the best of my recollection and don't hold my feet to the fire, because I am 77 years old, I think it was a four- or five-point grievance. There was one finding for a Constitutional violation. The other four items, or however many there were, I don't remember, all found in favor of the Business Committee.

Secretary Isabella Clifford:

I don't remember hearing the finding or a Special General Council on the one that did violate the Constitution. How did that, what did you do with that?

Treasurer Jason Dollarhide:

The Business Committee fixed that. I cannot remember exactly what the issue was. It had been rectified.

Secretary Isabella Clifford:

In the previous one because I wasn't here for that, you notified the Business Committee. I looked into this. The Business Committee was immediately notified of the grievances in writing from the committee, and with the attached documentation from the accuser of what it was, filled out immediately within less than a week and then when there was a finding, they were allowed to correct that. I am curious, because this time we had not been notified of anything, and you were going to call a Special General Council a month ago before it was presented to the Business Committee and that feels different, handled differently. Just out of curiosity because I wasn't involved last time. If you could help me understand that.

Grievance Committee LeAnne Reeves:

I will try my best. I don't know if I am up for a trip in a wayback machine. It has been a while since I looked at this. What was the first part of your question again?

Secretary Isabella Clifford:

The first part is that in the previous grievance, the information was immediately given to the Business Committee withing a week of being given to the committee.

Grievance Committee LeAnne Reeves:

Frankly, I don't recall.

Secretary Isabella Clifford:

Well, it was and so I am curious, one, why in six months that has not been presented to this Business Committee this time and two they were allowed to rectify it before a Special General Council.

Grievance Committee LeAnn Reeves:

That I don't know about the word allow, but they did.

Secretary Isabella Clifford:

They were notified of it so that it could be addressed.

Grievance Committee LeAnne Reeves:

I was just a committee member. I don't know. I honestly do not know.

Secretary Isabella Clifford:

I am just trying to understand it and so I am looking at the one example of last year, which to me seems like the precedence was set. Last year when you guys had the grievance, I was trying to understand this process because it has been going on for quite a while, and last year the precedence was you notified the Business Committee within days of the grievance with the information of what the grievances were prior to meeting and validating it. But this time, six months in, we have not been notified of the grievance in any form, and I have asked for, as secretary, just minutes and agendas to be submitted, as all committees are required to do and I haven't heard back from your committee and so I am just curious, why is it different from last time to this time, how it is being handled?

Grievance Committee LeAnne Reeves:

It is being handled. You mentioned that you thought there should be proper procedures, right? That was on October 7<sup>th</sup>, I believe that there should be procedures for the Grievance Committee.

Secretary Isabella Clifford:

You mean when I asked about when you requested \$30,000 and I asked kind of to give us more information about what that would entail? I am sorry that October was a while back, so I am just clarifying, because that is what I remember us talking about.

Grievance Committee LeAnne Reeves:

Every single piece of evidence that the Grievance Committee has used came from a formal document request. The grievance was filed on September the 15<sup>th</sup>. On September the 16<sup>th</sup>, we verified the names. The next step that happened was a courtesy notification to the Business Committee that a grievance had been filed. By September the 21<sup>st</sup>, which was five, six days after the grievance had been filed, the Grievance Committee met for the first time, okay? We have been meeting ever since because as I said previously, we had to reconstruct six months of tribal records and six months of Business Committee, other activity, and it took us six months to untangle it, and we finally are seeing a light at the end of the tunnel.



Citizen Charla EchoHawk:

My name is Charla EchoHawk, and I am just going to help out my mother here. I am proud of you. You did a good job standing here this long, but I think what I am hearing you ask her so vigorously is, why was the first grievance not exactly the same thing that you are experiencing in this grievance for everything that you have understood and so what I know that I hear also, why is it taking so long? It is not like this where it is a scheduled meeting. They are at the mercy of when everybody can be available and get together. There is a bunch of parameters that make it difficult, or some of that is about the time frame. What I hear you saying is that the first time the Business Committee got to see everything so you guys can go do your investigation. We really don't care but we want to know what the grievance says and the way I understand it and what we heard in the meetings and why you pursued a budget that was never approved by the previous tribal administrator, and they have nothing resource-wise that they are entitled to as the Grievance Committee, they knew we are going to need oranges and cannonballs, what you all have been working on. You also were not the Chair last year. For her to say why can't you do it exactly the same, we all established there is no procedures. Whatever they have been asked to do by the citizens who have entrusted something to them they are just trying to do the job for those people, not to, we are going to pull a fast one on the Business Committee.

Chief Dobbs:

I think part of the question, is that last grievance whenever Chad Harper spoke on behalf of the Grievance Committee as the Chairman and threw out a decision that had not been made, had not been voted on, had not been made. So, whenever you called the Special General Council meeting, there had not been a vote taken with the Grievance Committee then either. How is that any different than how it was handled with Chad?

Grievance Committee LeAnne Reeves:

Maybe I made a mistake. You challenged it. We did not push back on it. We didn't argue with you about it. We deferred to your opinion.

Citizen Charla EchoHawk:

One of the things that you also compared to the Chad Harper and all that, we all experienced when we went through that. I know you weren't on the Business Committee at that time, Isabella, but the very Chief that you all removed also when the grievance was received, data breaches. Every citizen that signs one of those it just absolutely doesn't matter, there is no procedure for that. There is nobody that says anybody at the tribal office doesn't talk about it, doesn't share anything, doesn't just openly say we know who has filed this grievance. That also is something that there is no procedure for that or should be because we know people who worked at the tribe and the grievance was opened and examined, poor Mindy by the very Chief that the Grievance Committee. Fortunately, I think that you guys recognize that the last time by the grievance being submitted in a sealed envelope this time, Mindy was even protected in that regard, because it wasn't like you can just tear it open and read it and that has also happened. To make comparisons about the last time it happened just like this and just like this and what I understood, I wasn't at the Business Committee meeting, but I remember that the General Council, sometimes it is also about the size of it. It isn't somebody's going to pull a fast one on somebody. It is whatever circumstances require. I am just cautioning on just comparing it to the last one and saying well this happened and that was a precedent. I promise you that grievance,



even if it was 20 years ago, didn't happen exactly. There's a variety of things that have changed it. We have even had to address things now. A snowstorm is coming this weekend. Can they meet? Can they do it by Zoom? The constitution says. They have considerations that are not here is the set place. You guys meet and talk about it, spend 10 minutes on it, and think about it. It is way more involved. Just like you are pointing out data center research and that is what is taking so long. Maybe our tribe isn't spending any money on any of that research. I doubt it but you also experience times when we don't have everything yet and I think that you also thought it was going to be something that, I can't remember, but you thought it was a possibility, this has to be just like that. I think that she didn't respond where she was like it is not necessary and to your point, you mentioned the hearings. There were things that kept coming out as it was evolving.

Grievance Committee LeAnne Reeves:

I know nothing about that because I was recused from those hearings. I was recused. I recused, myself, every time that it was discussed in the hearing to the point of leaving the room. There is just one more thing that I want to stress to you and Mindy, you can attest to this. Every time the Grievance Committee has requested records, information, whatever, there is a hard copy letter on file at the tribal headquarters that details every record that we have requested. You all have had those. You still have them. I can't explain why you haven't used them. That is your deal. That is not mine. It is not the deal of the Grievance Committee, so you have more than you think you do. You just have to slow down, and I have said it once and I will say it again. All you have to do is ask.

Secretary Isabella Clifford:

I have asked for agendas and minutes to be submitted by your committee, as all other committees have done and I have never been responded to. Not one email that says, hey, we need more time. Hey, this is why we wouldn't do that or we are working on, not one response.

Grievance Committee LeAnne Reeves:

Here is my response right here. When the grievance is complete you will get the agendas and the certified minutes. Now, there is nothing that says that we have to operate by Robert's Rules of Order, but we do. There is nothing that says in the Constitution that we have to present a hard-copy letter to access records, but we do. Okay? Here is your response, Isabella and everybody in the room here, when the grievance is complete, you will get the agenda and the minutes, which we are not even required to keep.

Grievance Committee Korie Payton:

All I can really speak about is that I at least there should be a process laid out for you guys to look at so that everyone knows step by step what is happening. We are in the process of preparing those last final steps to bring forth something for the General Council to see and then once those steps are put into motion, everything will come out. I don't think, I don't how to speak on what the process was like last time compared to this time because I wasn't even on the Grievance Committee, period, then. I don't even have access to the documents that you are talking about, but I don't know. Do you have any specific questions?

Secretary Isabella Clifford:

Last time, the Business Committee was notified what they were accused of the first week before a final meeting was held. This time, it has been six months. We have not been notified of the grievance that was filed against us and so I was just curious why it was done differently from just a year ago. I mean not 20 years ago but a year ago with multiple of the same members. I am just trying to learn how the process is and what to expect and have gotten limited responses.

Grievance Committee Korie Payton:

I can only defer to the Chair for those questions because I am not able to be the spokesperson for the entire Grievance Committee as the Chair is when it comes to responding to BC members about questions like secretarial duties or calling meetings, which would be the Chair's responsibility.

Chief Dobbs:

I would like to take this opportunity to point out, too, that this what I was talking about earlier when I mentioned that things have been handled the way that they are being handled because of the way our Constitution is written and I would challenge any of you to go to our Constitution, find a page that talks about the Grievance Committee and the grievance process and it is not a clear-cut, lined-out procedure and how it needs to be followed. It may not say that you have to follow Robert's Rules of Order, but it also does not say that everything remains confidential. It is so vague. The entire page is so vague on how this needs to be handled.

Grievance Committee Stacy Lindsley:

I was on the committee last time we had the grievance and this time; I will say that kind of what Charla said there, the Chair is different now than the Chair we had then. The Chair we have now is trying really hard to do things above reproach as Chief said. There is no process completely laid out. I will say when we all met together, when we first, like after March election, that was one of the things that was discussed that we wanted to have a conversation about and devise a set of procedures for that. I think there hasn't even been a form to be filled out and I know the Grievance Committee before me worked on that and devised a form for that. As LeAnne said there hadn't been a grievance filed for 20 years and so I think that it shouldn't have been neglected, but I think it kind of probably was. It is not like you guys meet every two weeks or whatever once a month and so the procedures are all laid out. It has been done for years that way that the grievance as we are going through this process right now we are identifying aspects of things that need to be document and put as a procedure and so I am sorry for the frustration that you all feel, and I can understand that but I would ask you to please give us a little more time and be a little more patient and understand that what we are doing as we go along is to figure out what needs to be documented as a procedure and what really is just kind of like, we are doing it for this particular grievance. Does that make sense? Any other questions?

Citizen Charla EchoHawk:

This is not about the grievance at all but just this very topic of grievance and what exactly is happening, what exactly is the procedure. It is understandable too, I mean it is different sitting up there where it is just an expectation or it is the grievance and it is natural, it is normal under our Constitution, even though it doesn't happen that often or whatever. It is the same thing that I basically was told when I didn't know why from my tribe I was receiving emails that I didn't

before, or I received particular things asking if I want beef medallions or chicken fettuccine to eat at General Council or whatever, and I am like, why am I getting this? So the communication, I think that is you know kind of procedure, you can just look at it and say okay this is what they are doing and clearly there has not been anything the tribe hasn't made a place or a space to say we are going to make this a priority, so that in the hypothetical situation, if something like this ever happens no matter who is on the Business Committee or who is on the Grievance Committee, everybody will know and will all look happily ever after. This is a wonderful opportunity maybe for something like that to happen but conversely, it has been slightly confusing and especially when you mentioned or Chief you mentioned that we are looking at absentee balloting or whatever it seemed like we heard from the Election Committee that it is going to take a Constitutional amendment, but we just keep going back at it and going back to it so you know from the tribe perspective it is like what is happening here? Are we or are people making this particular issue? I know that there are tribal members here that we have started receiving stuff, but we didn't ever receive any kind of educational or platform announcement, maybe from the tribe. It is like you are going to start getting news and updates and the story is I received an email, I was getting ready to have surgery a week before Christmas, I shot Annette a message and I said, why am I getting this? She says well I got a list. I got a list and we are going to start doing it and that was essentially when we started sending emails with the links to you imagine everybody. I thought I don't remember this and she says well the list came from enrollment. The improbability of enrollment releasing records because of the Privacy Act historically up until just this year was what really? We hadn't heard anything from you guys, so it was like what is happening? Annette says you know no problem I will let you know. She says, if you want to take this issue up, I got the list from enrollment you can talk to Donna Harp. At that point I just thought, I am having surgery, it is Christmas, I am not going to pick this back up. Donna Harp reaches out to me after Christmas and says, I understand that you want a release of information and I guess you know, I never asked for that, and I thought what is happening. Why are enrollment records somehow shifting or changing? Only because we had not heard anything from the Business Committee. Donna begins to explain to me that it was decided, Tribal Administration, under the former Tribal Administrator, that enrollment would be giving these lists now to communications and my question was, did she sign the Privacy Act, or does she understand how sensitive this material is? Do our citizens know this?

Chief Dobbs:

I really want to point out that Donna, as our Enrollment Clerk, has not shared private information. Whenever you sign or anybody signs a release of information, then once you sign that release of information and it is signed that you want to get information about the tribe, then that is when your information, not your social security number, not your tribal number.

Citizen Charla EchoHawk:

She has a physical address and email address.

Chief Dobbs:

Yes, because that is how communications will be able to send you what you signed a release of information for.

Citizen Charla EchoHawk:

Even Donna conceded because what we used to have to do to receive information from enrollment was something that was signed, the director had to sign off on it. It was a laborious process but now it is just gone to communication, and so communication is sending stuff. The form says for departmental use, and I am sure that we could say that communication is a department, but it is for department of one and now there is information coming to us that we are guessing is coming from you or are you guys sending us survey? Every citizen is saying, do you want beef medallions or whatever for General Council? That is like spam. It is just different and so I think it was fair. It was a good conversation with Donna. Donna even arrived at the place too where there is no way that Annette would know that these particular things that she has been doing, whether it is sensitive or not, it is still first name, last name, and information that still has to be protected. We're assured of that under the Privacy Act. I just wanted to bring this point up, but it kind of went in line with the grievance of what is happening?

Citizen Sarah Randolph:

My name is Sarah Randolph. Kind of touching point on that same topic. I have also at random received e-mails and things such as that and I don't ever recall signing any release or waiver to let my information be used in that way, to receive e-mails. I have never agreed to an e-mail. I have received mail. I have agreed to a mailing list but not e-mails and I didn't even get my first e-mail until this month at just random. If what you are saying is we're signing waivers where is the waiver we're signing? Because I don't recall signing any.

Chief Dobbs:

I can tell you that what you need to do if you don't think that you've signed one is to call Donna at the tribe. I also know that Donna would not give your information, anybody's information, to communications if you had not signed one of those. But you can call her and ask her, and she'll tell you what you need to do for you to see if you did.

Secretary Isabella Clifford:

Could you have signed up to hear these meetings?

Citizen Sarah Randolph:

No. I remember seeing it on Facebook. I remember it going up and I actually did not actually sign up. I remember kind of looking at it. I never signed up to agree to receive an e-mail. But at the beginning of this month, I did randomly just receive an e-mail inviting me to come to the online meeting and then another point I wanted to ask, just kind of a touching point, again, on the grievance. As a Peoria citizen that has signed grievances in the past and as an employee of the tribe, I feel more protected the information not being released until after the investigation is done. The way I look at it as they're acting as a police officer. If the police are doing an investigation, that investigation has to be complete before the material can be released. So, I think that's kind of my comparison as to maybe what is going on right now. They're waiting to complete the entire investigation before the information is released, which honestly sits well with me. Just for you know if as a Peoria citizen there could be any leverage held against you for being on that list, anything at all, I would rather my name be hidden and protected until after everything was completed and finished.

Secretary Isabella Clifford:

Sure, the names aren't a part of it. The original, the one I was comparing to, didn't have the names. It just had the grievance and what the grievance was and who it was against submitted within a week. So not the names of those who filed it from my understanding. It was just that there was a grievance, here's what the grievance was, and we will be investigating it and so I was curious, because I wasn't here then, and six months is a long time, and I keep wondering what's going on. It made me curious. I was just asking for clarification on the differences in that.

Citizen Sarah Randolph:

Yeah. I would say I have noticed a difference compared to the last grievance, it did seem like it immediately picked up pace, took off, went through, and had a very quick General Council meeting. I won't say that wasn't a quick process, but as of that, I have just completed my enrollment because I also want to run for grievance, and I do plan on running. I have filed my candidacy, and I 'm still trying to learn everything. I don't know how deep the dive they had to do with the information or the investigation they had to do last time. Maybe that information was more cut and dry compared to this investigation. I think I agree about the circumstance. The circumstance could be completely different.

Enrollment Committee Jeane Burgess:

I'm Jeane Burgess and I am proud to serve as a member of the Enrollment Committee. I just want to assure people that if you have signed that release form or if you think you haven't signed the release form, you can check on that, and things like that. My mother was a member of the Enrollment Committee. I've been a member of the Enrollment Committee for about 10 years. I am the Chair of the Enrollment Committee and let me tell you and everybody that is listening and everybody in this room that we are fiercely protective of that extremely confidential information that is on your enrollment, information from your numbers to all of it. It is extremely confidential. I just want people to be assured of that from our end. We work very hard, and none and nothing leaves that office and we don't talk about it. We don't talk about it with anyone ever. We don't talk about it with our families. We don't talk about it. I just want to assure people and everybody listening that it is extremely confidential, and I just wanted to add that.

**EXECUTIVE SESSION:**

**Discussion/Approval of Wage Change Recommendations:** Motion was made by Scott Myers and seconded by Paul J. Attocknie Jr. to approve wage changes as recommended by H.R. Motion passed. 4 for and 1 opposed.

**Discussion/Approval of Land Acquisition:** No motion was made.

**Discussion/Approval of Legal Updates:** No motion was made.

**Discussion/Approval of Proprietary Information:** No motion was made.

Motion was made by Paul J. Attocknie Jr. and seconded by Kara North to move into Executive Session at 7:14 p.m. Motion passed.

Motion was made by Paul J. Attocknie Jr. and seconded by Scot Myers to come out of Executive Session at 8:08 pm. Motion passed.

**ADJOURNMENT:**

Motion to adjourn was made by Paul J. Attocknie Jr. and seconded by Scott Myers. Motion carried unanimously and the meeting was adjourned at 8:11 pm.

Wahella Clifford  
Authorized Signature

02/03/26  
Date Approved