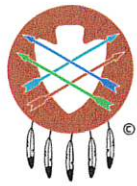


P (918) 540-2535
F (918) 540-2538



PEORIA TRIBE

OF INDIANS OF OKLAHOMA

118 S. Eight Tribes Trail Miami, OK 74354
P.O. Box 1527 Miami, OK 74355

CHIEF
Craig Harper

SECOND CHIEF
Rosanna Dobbs

**PEORIA TRIBE OF INDIANS OF OKLAHOMA
BUSINESS COMMITTEE MEETING
June 6, 2023**

MINUTES

CALL TO ORDER/INVOCATION:

Chief Craig Harper called the meeting to order. Carolyn Ritchey gave the Invocation.

DECLARATION OF QUORUM:

Secretary Jenny Rampey declared a quorum with all members present.

APPROVAL OF AGENDA:

Motion was made by Hank Downum and seconded by Kara North to approve the agenda as presented. Motion passed.

APPROVAL OF MINUTES:

Motion was made by Carolyn Ritchey and seconded by Rosanna Dobbs to approve the Minutes of the Regular Meeting, held on May 2, 2023. Motion passed.

MONTHLY TRIBAL/PROGRAM REPORTS:

Financial Reports

Motion was made by Rosanna Dobbs and seconded by Kara North to approve the Financial Reports for April 2023 as presented. Motion passed.

Enterprise Reports

Chief Harper thanked the Committee and citizens for attending. He then introduced Patrick Browne, CEO of Buffalo Run Casino & Resort. Mr. Browne introduced himself and thanked the council for having him. Mr. Browne stated that he would like to discuss Buffalo Run's recent 'Town Hall Meeting' that was held for their employees.

Mr. Browne gave a PowerPoint presentation that highlighted:

- A message from Chief Harper
- Outstanding Team Members and Years of Service
- Continuous Improvement
- Guest Service

- Strategic Initiatives
- Property Capital Projects

Mr. Browne then introduced David Murphy, Director of Hospitality. Mr. Murphy began his report, which included a PowerPoint presentation that highlighted:

- Guest Service and Attention to Detail
- Google Reviews
- Secret Shopper Scores
- Employee Recognition

Mr. Murphy then introduced Mary Jewett, Assistant General Manager for the Casino. Ms. Jewett began her report, which included a PowerPoint presentation that highlighted:

- Top Five Strategic Goals: Team Member Benefits, Training and Development, Finance/Owners, Brand Awareness, and Guest Service.
- Career Day
- Property Capital Improvements

Ms. Jewett thanked the Committee for their time and introduced Patrick Browne back to report on the Financials for Enterprise.

Mr. Browne began his report, which included:

Food and Beverage Financials

- 70.15% (\$35,236) *increase* in **Bistro** revenue from April 2022 to April 2023
- 13.82% (\$7,144) *increase* in **Backwoods** revenue from April 2022 to April 2023
- 13.25% (\$15,805) *increase* in **Coal Creek** revenue from April 2022 to April 2023
- An *overall increase* of 11.71% (\$37,878) *increase* over last year for the entire property.

Hotel Financials

- 2.10% (\$3,377) *increase* in **Hotel Revenue** from April 2022 to April 2023, and up 2.10% YTD
- 3.23% (\$4,980) *increase* in **Room Revenue** from April 2022 to April 2023, and up 3.23% YTD
- -23.64% (\$-1,603) *decrease* with **Grab-n-Go** from April 2022 to April 2023, and down -23.64% YTD

Golf Financials

- Golf Revenue showed an *increase* of 64.68% (\$43,679) from April 2022 to April 2023, and up 64.68% YTD

- Attended the AICE (American Indian Center for Excellence) Graduation Pinning Ceremony at NEO. The keynote Speaker was Chief Billy Friend of the Wyandotte Tribe
- Met with Attorney General Drummond in OKC
- Meeting with BIA Officers and Judge Bigler
- Attended Intertribal Council Board Meeting
- Senator Mullin's Visit to Miami: Discuss Issues with Tribal Leaders
- NIEA and Buffalo Run Golf Tournament hosted at PRGC
- Buffalo Run Casino's Town Hall Meetings with Staff
- Vo-Tech District Tour
- Attended NTHS Governing Board Meeting
- Memorial Day Tribute held at the Community Center
- Meeting with Blue River Architects

UNFINISHED BUSINESS:

There was no unfinished business.

NEW BUSINESS:

New Members Recommended for Approval by the Enrollment Committee on 05/18/23 Tentatively to be Approved by the Business Committee on 06/06/23 or at the Next Regularly Scheduled or Special Meeting: Motion to approve the recommendations was made by Hank Downum and seconded by Carolyn Ritchey. Motion passed.

Resolution R-06-06-23-A, "Approval for Changes to the Peoria Tribal Membership Roll": Motion was made by Hank Downum and seconded by Kara North to approve Resolution R-06-06-23-A as presented. Motion passed.

Resolution R-06-06-23-B, "Change of Date for July 2023 Regular Business Committee Meeting": Motion was made by Carolyn Ritchey and seconded by Scott Myers to approve Resolution R-06-06-23-B as presented. Motion passed.

Discussion/Approval of Arvest Bank Contract: Motion was made by Rosanna Dobbs and seconded by Kara North to approve the Arvest Bank Contract as presented. Motion passed.

Discussion/Approval of Employee Handbook: Following a brief conversation, Second Chief, Rosanna Dobbs stated that she would like to take more time to review the recent revisions made. It was agreed to discuss the handbook at July's Business Committee Meeting. The agenda item was tabled until next month.

Discussion/Approval of Land Acquisition: Following the discussion held in Executive Session, a motion was made by Hank Downum and seconded by Jenny Rampey to proceed with the offer as approved in Executive Session. Motion passed.

Discussion/Approval of Employee Wage Change Recommendations: Following the discussion held in Executive Session, a motion was made by Rosanna Dobbs and seconded by Hank Downum to approve wage changes as presented by Human Resources. Motion passed with one abstention.

PUBLIC COMMENTS:

Chief Harper began "Public Comments" by asking if there were any questions so that each Tribal Citizen had the opportunity to address the Business Committee or ask questions. No questions were asked.

EXECUTIVE SESSION:

Motion was made by Hank Downum and seconded by Kara North to move into Executive Session at 7:24 pm. Motion passed.

Motion was made by Rosanna Dobbs and seconded by Hank Downum to come out of Executive Session at 8:35 pm. Motion passed.

ADJOURNMENT:

Motion to adjourn was made by Carolyn Ritchey and seconded by Kara North. Motion carried unanimously and the meeting was adjourned at 8:40 pm.

Jenny Rampey
Authorized Signature

7/11/2023
Date Approved